

CULTURAL COMPETENCY FOR MISSION

Seminars 2022

Where & When

1 March 2022
29 March 2022
3 May 2022

9.30 – 14.30
*Morning tea &
light lunch
provided*

Clune Lecture Theatre
Newman Siena Centre
33 Williamstown Rd
Doubleview WA 6018

About the speaker:



Patrick Fox

Certified trainer
Berlitz Cultural Orientations Model®

Patrick has worked in multicultural training for thirty years with experiences ranging from working with Guatemalan Indigenous peoples through to C-Suite executives across Southeast Asia. Patrick is passionate about leveraging and celebrating diversity through adult participative education in cultural sensitivity and skills, enabling and empowering leaders.

About the facilitator:



Dcn Greg Lowe

Director
West Australian Catholic Migrant & Refugee Office

Rev Deacon Gregory Lowe is the Director of the West Australian Catholic Migrant and Refugee Office (WACMRO). He works to create culturally safe parishes as part of the Welcoming Parish Initiative.

About this seminar

Cultural competency empowers and enables leaders to work effectively across a diversity of cultures to create an authentic, culturally safe, enculturated community of faith. The three sessions explore the attitudes, knowledge and skills needed to inform and animate the parish, agency or school so that it can witness effectively to the mission of the church by becoming more welcoming of cultural difference. These seminars are for parish priests and deacons, Catholic agency personnel, religious, Catholic school leaders and anyone committed to becoming culturally competent.

Session 1 – Tuesday 1 Mar 2022

Module 1: Understanding culture

- Identifying participant's challenges from needs assessment
- Sources of individual culture
- Clarifying terms – multicultural, cross-cultural, intercultural
- Correlation between culture, values and behaviours
- a working definition of culture

Module 2: The Cultural Orientations Model™

- Distinguishing between stereotypes and generalisations
- Exploring cultural dimensions: Interaction Style, Thinking Style & Sense of Self, and Cultural Orientations
- Understanding one's Cultural Orientations Indicator profile
- Personal reflection on one's COI, identifying potential cultural challenges

Session 2 – Tuesday 29 Mar 2022

Module 3: Cultural Competency Journey

- Cultural Perspective
- Cultural Gaps

Module 4: Key Cultural Skills

- Cultural Gap Analysis Report
- Exploring Key Cultural Competency Skills: Recognise, Respect, Reconcile, Realise

Session 3 – Tuesday 3 May 2022

Module 5: Australian Catholic Perspective

- Applying the Key Cultural Skills; Australian cultural orientations in relation to other
- Time, Conflict Management, Observing Formality, Application of Rules, Low Context Communication, Agency & Empowerment, Egalitarianism, Decision Making, Personal Space & Privacy, Individualism

Module 6: Maximising the Cultural Navigator Platform

- Maximising the Cultural Navigator online resources for Cultural Competency
- Revisit interculturality
- Action Planning for ministry and Pastoral Challenges
- Program summary and Closing

The seminar will be delivered over three sessions using a hybrid format: online presentation and facilitated in-person group workshops.

Participants receive a certificate of completion



Limited Places! Cost \$129 per person*

Register your interest now because our seat is limited only to 20 registered people. Contact Centre for Faith Enrichment (08) 9241 5221 or cfe@perthcatholic.org.au

**Subsidy is available for clergy.*